

## Health and Safety Policy Statement of Intent

Cornerstone acknowledge its regulatory obligations under the Health and Safety at Work Act to securing the health safety and wellbeing of employees, workers, visitors, and other persons affected by its undertaking.

Our principles, attitudes, and goals to achieve and maintain a continued level of excellence in health and safety performance is the foundation on which we aim to go beyond compliance and develop a sustainable culture of integrity. We will do this by creating an environment that instills ethically sound behaviours and shared accountability within our extended supply chain.

Our attitude to risk management is objective and inclusive and supports our business strategy in that we continually challenge ourselves to evaluate the effectiveness of our health and safety arrangements. We are committed to influencing positive change by setting clear objectives, engage in consultation, participation, collaboration and communication with our employees, workers, our customers, and supply chain partners.

Regarding our employees and our workers, we will take all reasonable steps to safeguard them by:

- Providing a safe working environment in that we support good mental health and wellbeing and prevent work related injury and ill health.
- Ensuring all work equipment provided is suitable for its intended use and adequately maintained.
- Engaging in consultation on Health and Safety matters.
- Implementing, reviewing, and testing foreseeable emergency arrangements and securing safe access and egress to and from the workplace.
- Providing necessary information, instruction, and training, to ensure we retain a competent confident workforce.
- Providing adequate resources to enable the effectiveness of the health and safety management system.
- Reducing exposure to occupational hazards by conducting suitable sufficient risk assessments.
- Communicating awareness of the Health and Safety Policy and its arrangements
- Monitoring and reviewing the effectiveness of the Health and Safety Policy and its arrangements.
- Complying with current legislation and other requirements to which we subscribe.

Regarding obligations to our customers, supplier partners, landlords, site providers and other 3<sup>rd</sup> parties we will:

- Ensure all persons accessing sites are competent to do so.
- Ensure safe access and egress on site through effective maintenance regimes.
- Make suitable arrangements for the provision of Health and Safety information.
- Make effective arrangements for reporting hazards, incidents and near misses.
- Monitor work related site activity and supply chain behaviours in that they do not lessen either Cornerstone's or our Landlords Health and Safety standards.
- Ensure all persons attending site follow the correct Access Protocols.

Cornerstone encourage all persons to stop work where they believe that there is a risk to their own health and safety. Failure to comply with the requirements of this policy and subsequent arrangements may result in Disciplinary Action or Supplier Consequence Management.

We are committed to the continual development of our people and the continual improvement of our Occupational Health and Safety Management system operating in accordance with ISO 45001:2018 Standard. This policy will be made available to relevant interested external parties on request.

Pat Coxen

CEO

Date: 13-May-2024

